

**TITLE: MOA Extension For PDA
For PD & PM Units**

DATE: 12-23-2010

The parties agree to extend the current MOA for two additional years effective June 17, 2011 through June 27, 2013 under the following conditions:

1. Effective July 1, 2011: One-time monetary payment equivalent to 2% of base pay for all regular employees who have paid service during payroll 01. Payment to be paid on the pay day of payroll 02 (August 5, 2011). Part time employees shall receive a pro-rated amount according to their Standard Hours.
2. Article 9, Section 2(A)(3) County Contribution Towards Flexible Benefit Plan:

Effective January 1, 2012: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$433.00	\$5,196.00
Employee + 1	\$627.00	\$7,524.00
Employee + 2 or More	\$886.00	\$10,632.00

Effective January 1, 2013: 5% Increase


	Per Month	Approximate Annual
Employee Only	\$455.00	\$5,460.00
Employee + 1	\$658.00	\$7,896.00
Employee + 2 or More	\$930.00	\$11,160.00

TENTATIVE AGREEMENT

COUNTY OF SAN DIEGO:

**PUBLIC DEFFENDER ASSOCIATION OF
SAN DIEGO COUNTY:**

Susan Brazeau DATE: 12-30-10
SUSAN BRAZEAU

 DATE: 12/23/10
TROY BRITT, PRESIDENT

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3. Article 9, Section 1(A)(1) Retirement Offset:

TIER A:

Effective July 1, 2011: Reduce offset to 6.0%

Effective July 1, 2012: Reduce offset to 4.5%

TIER B:

Effective July 1, 2011: Reduce offset to 5.5%

Effective July 1, 2012: Reduce offset to 3.5%

4. This tentative agreement is contingent upon adoption by the Board of Supervisors.

5. This offer to extend expires December 30, 2010 at 5:00 p.m.

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COUNTY OF SAN DIEGO:

**PUBLIC DEFFENDER ASSOCIATION OF
SAN DIEGO COUNTY:**


SUSAN BRAZEAU

DATE: 12-30-10


TROY BRITT, PRESIDENT

DATE: 12/30/10